



Kitsap County Top Employers: 2021

The Center for Economic and Business Research at Western Washington University asks businesses for permanent full-time employees based in Kitsap County each year – the following table is for employment counts as of 12/31/21. Getting this information is harder than you might think due to differences in how companies define full-time, how to count people who work in different locations during the year, etc. Numbers in the table should be used for discussion purposes and reference, with an understanding of the uncertainty surrounding the numbers.

Not all companies contacted agree to have their employment numbers published. If an omission is believed to have occurred, please contact the Center for Economic and Business Research at Western Washington University by phone at 360-650-3909 or by e-mail at cebr@wwu.edu.

The Top Employers report this year also included some COVID-19 related questions in order to better understand the impact of the pandemic to businesses in Kitsap County. Our research suggests that many companies have offered remote working options to employees that do not require a physical presence. Although some companies are continuing to experience difficulty hiring employees to meet demand, many companies have returned to a pre-Covid capacity, and many have returned to the office in various part-time or full-time capacities.

The Center for Economic and Business Research (CEBR) at Western Washington University works in partnership with businesses, non-profits, government/quasi-governmental entities and tribal communities to respond to data and analysis needs.

The Center brings students and faculty together with each client to find solutions that inform, engage and encourage innovation. Our work includes a variety of analysis documents, presentations and facilitated discussions backed by both primary and secondary research that is supported by academic standards and best practices.

Learn more online at cebr.wwu.edu.

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Kitsap County Top Employers, 2021		
2021 Rank	Company Name	Total Headcount
1	Naval Base Kitsap	36978
2	St. Michael Medical Center	1901
3	Central Kitsap School District ¹	1582
4	Kitsap County	1307
5	South Kitsap School District ²	1150
6	North Kitsap School District	944
7	Olympic College	914
8	Fred Meyers Stores, Inc. ²	899
9	Bremerton School District	751
10	Port Madison Enterprises ¹	628
11	Haselwood Auto Group	556
12	Noo-Kayet Gaming Corporation, Economic Development for Port Gamble S'Klallam Tribe	511
13	YMCA of Pierce and Kitsap Counties ¹	497
14	Lowes ²	466
15	Kitsap Mental Health Services	426.96
16	McDonald's Peninsula ¹	425
17	Bainbridge Island School District	403.28
18	Macy's West Stores, Inc. ²	400
19	Kitsap Transit	394.4
20	Peninsula Community Health Services	384
21	Suquamish Tribe ¹	383
22	The Doctors Clinic	381
23	Town & Country Markets, Inc. ¹	365
24	Skookum Contract Services	360
25	City of Bremerton	354
26	Martha and Mary Health Services	349
27	Retsil Veterans Home ²	340
28	Stafford Healthcare Combined ²	330
29	U.S. Postal Service ²	325
30	Port Gamble S'Klallam Tribe	320
31	Crista Ministries (Shores) ¹	295
32	Kitsap Bank	265
33	Kitsap Credit Union	259
34	Jacobs Engineering ¹	253
35	SAFE Boats International LLC	250
36	Delphinus Engineering Incorporated ²	249
37	Encore Communities ²	213
38	Huntington Ingalls Fleet Support Group LLC ²	212



39	Washington State Department of Social and Health Services	211
40	Olympic Educational Service District 114	209
41	John L. Scott	204
42	Watson Furniture Group, Inc.	190
43	Kitsap Regional Library	186
44	City of Poulsbo	184
45	Kitsap Community Resources ²	180
46	Gateway Fellowship (fellowship/schools/childcare) ⁴	170
47	Northwind Group ²	165
48	Sage/Farbank/Redington	160
	WestBay Auto Parts ²	160
49	DePaul Industries ²	155
50	United Parcel Service, Inc. ²	152
51	Kitsap Public Health District	141
52	Safeway ¹	136
53	City of Bainbridge Island	131
54	Olive Garden Italian Restaurant ⁴	120
55	Goodwill ²	117
56	Winco Foods, LLC ²	111
57	Waste Management of Washington, Inc.	107
58	South Kitsap Fire and Rescue ⁴	100
	Liberty Shores Assisted Living; Harbor House ⁴	100
	Pacific Ship Repair and Fabrication ⁵	100
59	Kitsap Physical Therapy ⁴	93
	Bank of America ⁴	93
60	Peninsula Auto Group ⁴	92
61	City of Port Orchard	87
62	Bremerton Housing Authority ⁴	83
63	Silver City Brewing and Restaurant ²	80
	General Dynamics NASSCO ⁴	80
64	Pacific NW Title (Silverdale/Bainbridge) ¹	75
	Kindred Healthcare, LLC ²	75
	Stirrett-Johnsen, Inc. ⁵	75
65	Holly Ridge Center ¹	74
66	PepsiCo Beverages North America- Bremerton ⁴	71
	Fairbank Construction ¹	71
67	SabelHaus West ⁴	70
	Ahearn Electric ⁵	70
68	Bay Pointe, Marine Courte ³	65
	Bainbridge Island Health & Rehabilitation ¹	65
	Comfort Keepers ¹	65



69	PUD #1 Kitsap County	64
70	Columbia Distributing ⁵	61
71	Triton Marine Construction ⁴	60
72	Puget Sound Energy (Poulsbo/Bremerton) ¹	58
73	Sound Publishing Inc. ²	56
74	Rice Fergus Miller	53
75	Coca-Cola Bottling Co. ²	52
	Admiral Theatre Foundation ¹	52
	Housing Kitsap ²	52
76	RV Associates, Inc.	48
77	Bainbridge Island Fire Dept.	47
	North Kitsap Fire and Rescue ¹	47
78	Raytheon ⁴	45
	Cascades of Bremerton ²	45
79	Emerald Installation, Inc. ¹	43
	United Moving and Storage ¹	43
80	Kitsap Tenant Support Services ¹	42
81	Benik Corp. ¹	41
82	Kitsap Composites ⁶	40
83	Celeris Systems ¹	38
84	Inventech Marine ¹	36
85	Applied Technical Systems ²	35
	Port of Bremerton	35
	Trulife ⁶	35
86	Chinook Contractors ¹	34
87	West Sound Utility District ¹	32
88	Kitsap Humane Society ¹	30
89	Art Anderson	29
90	Silverdale Water District ⁵	26
91	Vici Metronics ⁵	20
92	Kitsap Sun ¹	18
	Rickabaugh Pentecost Development (RPD)	18
93	Family Pancake House	12
94	McCormick Woods Partners	8

1	Based on 2020 data	
2	Based on Mergent data	
3	Based on 2019 data	
4	Based on 2018 data	
5	Based on Axel data	
6	Based on site visit data	