



2023 Skagit County Top Employers List

The Center for Economic and Business Research at Western Washington University asks businesses for the number of workers they employ in Skagit County each year. The following table includes employment headcounts as of 12/31/23 or the date of contact in the first quarter of 2024, whichever was available. Some past data is included where the Center was unable to collect an updated response. In theory, headcount is defined as number of employees. This includes full-time and part-time, but not contract workers. While it may seem straightforward, labor information is complicated due to differences in defining headcount, how to count people who work in different locations during the year, ability to draw past dates, and other potential data errors.

Numbers in the table should be used for discussion purposes and reference, with an understanding of the uncertainty surrounding the numbers and self-selection bias of volunteered data.

In conducting this research, we have included those companies reporting a headcount of more than 200 to help limit the overall size of the list.

Not all companies contacted agree to have their employment numbers published. If an omission is believed to have occurred, please contact the Center for Economic and Business Research at Western Washington University by phone at 360 -650-3909 or by e-mail at cebr@wwu.edu.



SKAGIT COUNTY TOP EMPLOYERS: 2023

2023 Rank	2021 Rank	Business Name	2023 Headcount
1	1	Skagit Regional Health - Public Hospital District 1	2608
2	4	Janicki	1179
3	2	Mount Vernon School District	1122
4	6	Sinclair Refinery (formally Shell Puget Sound Refinery)	870
5	5	Skagit County Government	827
6	7	Sedro Woolley School District	822
7	15	Island Hospital - Public Hospital District 2	750
8	22	PACCAR Technical Center	550
9	9	Burlington Edison School District	529
10	3	Draper Valley Farms (Purdue Farms)	510
11	14	Peace Health United General Medical Center	480
12	8	Skagit Valley Casino	450*
13	10	Swinomish Casino	436
14	11	Tesoro Refinery	418
15	-	Legend Brands	383*
16	12	Skagit Valley College	381
17	13	Fred Meyer Burlington	350**
18	-	Costco Burlington	325
19	-	Cambia Health Solutions - Regent Health Insurance CS	289**
20	17	Hexcel	255
21	-	Trident Seafoods Corporation	250***
22	19	Haggen	232****
23	16	Washington State Department of Transportation	221

*Based on 2023 third party data

** Data from 2021 report

*** Company website

**** Sum of store data. Burlington and Mount Vernon locations

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The Center for Economic and Business Research (CEBR) at Western Washington University works in partnership with businesses, non-profits, government/quasi-governmental entities, and tribal communities to respond to data and analysis needs.

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