

## Kitsap County Top Employers: 2021

The Center for Economic and Business Research at Western Washington University asks businesses for permanent full-time employees based in Kitsap County each year – the following table is for employment counts as of 12/31/21. Getting this information is harder than you might think due to differences in how companies define full-time, how to count people who work in different locations during the year, etc. Numbers in the table should be used for discussion purposes and reference, with an understanding of the uncertainty surrounding the numbers.

Not all companies contacted agree to have their employment numbers published. If an omission is believed to have occurred, please contact the Center for Economic and Business Research at Western Washington University by phone at 360-650-3909 or by e-mail at <a href="mailto:cebr@wwu.edu">cebr@wwu.edu</a>.

The Top Employers report this year also included some COVID-19 related questions in order to better understand the impact of the pandemic to businesses in Kitsap County. Our research suggests that many companies have offered remote working options to employees that do not require a physical presence. Although some companies are continuing to experience difficulty hiring employees to meet demand, many companies have returned to a pre-Covid capacity, and many have returned to the office in various part-time or full-time capacities.

The Center for Economic and Business Research (CEBR) at Western Washington University works in partnership with businesses, non-profits, government/quasi-governmental entities and tribal communities to respond to data and analysis needs.

The Center brings students and faculty together with each client to find solutions that inform, engage and encourage innovation. Our work includes a variety of analysis documents, presentations and facilitated discussions backed by both primary and secondary research that is supported by academic standards and best practices.

Learn more online at cebr.wwu.edu.

The Center is directed by Hart Hodges, PhD and James McCafferty who may be reached at cebr@wwu.edu or Parks Hall 326, MS 9072 Bellingham, WA 98225 (360) 650 3909.



## Kitsap County Top Employers: 2021

## Kitsap County Top Employers, 2021

| 2021 Rank | Company Name                                                                       | Total<br>Headcount |
|-----------|------------------------------------------------------------------------------------|--------------------|
| 1         | Naval Base Kitsap                                                                  | 36978              |
| 2         | St. Michael Medical Center                                                         | 1901               |
| 3         | Central Kitsap School District <sup>1</sup>                                        | 1582               |
| 4         | Kitsap County                                                                      | 1307               |
| 5         | South Kitsap School District <sup>2</sup>                                          | 1150               |
| 6         | North Kitsap School District                                                       | 944                |
| 7         | Olympic College                                                                    | 914                |
| 8         | Fred Meyers Stores, Inc. <sup>2</sup>                                              | 899                |
| 9         | Bremerton School District                                                          | 751                |
| 10        | Port Madison Enterprises <sup>1</sup>                                              | 628                |
| 11        | Haselwood Auto Group                                                               | 556                |
| 12        | Noo-Kayet Gaming Corporation, Economic Development for Port Gamble S'Klallam Tribe | 511                |
| 13        | YMCA of Pierce and Kitsap Counties <sup>1</sup>                                    | 497                |
| 14        | Lowes <sup>2</sup>                                                                 | 466                |
| 15        | Kitsap Mental Health Services                                                      | 426.96             |
| 16        | McDonald's Peninsula <sup>1</sup>                                                  | 425                |
| 17        | Bainbridge Island School District                                                  | 403.28             |
| 18        | Macy's West Stores, Inc. <sup>2</sup>                                              | 400                |
| 19        | Kitsap Transit                                                                     | 394.4              |
| 20        | Peninsula Community Health Services                                                | 384                |
| 21        | Suquamish Tribe <sup>1</sup>                                                       | 383                |
| 22        | The Doctors Clinic                                                                 | 381                |
| 23        | Town & Country Markets, Inc. <sup>1</sup>                                          | 365                |
| 24        | Skookum Contract Services                                                          | 360                |
| 25        | City of Bremerton                                                                  | 354                |
| 26        | Martha and Mary Health Services                                                    | 349                |
| 27        | Retsil Veterans Home <sup>2</sup>                                                  | 340                |
| 28        | Stafford Healthcare Combined <sup>2</sup>                                          | 330                |
| 29        | U.S. Postal Service <sup>2</sup>                                                   | 325                |
| 30        | Port Gamble S'Klallam Tribe                                                        | 320                |
| 31        | Crista Ministries (Shores) <sup>1</sup>                                            | 295                |
| 32<br>33  | Kitsap Bank Kitsap Credit Union                                                    | 265                |
| 33        | Jacobs Engineering <sup>1</sup>                                                    | 259                |
| 35        | SAFE Boats International LLC                                                       | 253<br>250         |
| 36        |                                                                                    |                    |
| 36        | Delphinius Engineering Incorporated <sup>2</sup> Encore Communities <sup>2</sup>   | 249                |
|           |                                                                                    | 213                |
| 38        | Hintington Ingalls Fleet Support Group LLC <sup>2</sup>                            | 212                |

| 20       | Weekington State Department of Social and Health Socials       | 211        |
|----------|----------------------------------------------------------------|------------|
| 39       | Washington State Department of Social and Health Services      | 211        |
| 40       | Olympic Educational Service District 114                       | 209        |
| 41       | John L. Scott                                                  | 204        |
| 42       | Watson Fumiture Group, Inc. Kitsap Regional Library            | 190<br>186 |
| 44       | City of Poulsbo                                                | 184        |
| 45       | Kitsap Community Resources <sup>2</sup>                        | 180        |
| 46       | Gateway Fellowship (fellowship/schools/childcare) <sup>4</sup> | 170        |
| 47       | Northwind Group <sup>2</sup>                                   | 165        |
| 48       | Sage/Farbank/Redington                                         | 160        |
|          | WestBay Auto Parts <sup>2</sup>                                | 160        |
| 49       | DePaul Industries <sup>2</sup>                                 | 155        |
| 50       | United Parcel Service, Inc. <sup>2</sup>                       | 152        |
| 51       | Kitsap Public Health District                                  | 141        |
| 52       | Safeway <sup>1</sup>                                           | 136        |
| 53       | City of Bainbridge Island                                      | 131        |
| 54       | Olive Garden Italian Restaurant <sup>4</sup>                   | 120        |
| 55       | Goodwill <sup>2</sup>                                          | 117        |
| 56       | Winco Foods, LLC <sup>2</sup>                                  | 111        |
| 57       | Waste Management of Washington, Inc.                           | 107        |
| 58       | South Kitsap Fire and Rescue <sup>4</sup>                      | 100        |
|          | Liberty Shores Assisted Living; Harbor House <sup>4</sup>      | 100        |
|          | Pacific Ship Repair and Fabrication <sup>5</sup>               | 100        |
| 59       | Kitsap Physical Therapy <sup>4</sup>                           | 93         |
|          | Bank of America <sup>4</sup>                                   | 93         |
| 60       | Peninsula Auto Group <sup>4</sup>                              | 92         |
| 61       | City of Port Orchard                                           | 87         |
| 62       | Bremerton Housing Authority <sup>4</sup>                       | 83         |
| 63       | Silver City Brewing and Restaurant <sup>2</sup>                | 80         |
|          | General Dynamics NASSCO <sup>4</sup>                           | 80         |
| 64       | Pacific NW Title (Silverdale/Bainbridge) <sup>1</sup>          | 75         |
| <u> </u> | Kindred Healthcare, LLC <sup>2</sup>                           | 75         |
|          | Stirrett-Johnsen, Inc. <sup>5</sup>                            | 75         |
| 65       | Holly Ridge Center <sup>1</sup>                                | 74         |
| 66       | PepsiCo Beverages North America- Bremerton <sup>4</sup>        | 71         |
|          | Fairbank Construction <sup>1</sup>                             | 71         |
| 67       | SabelHaus West <sup>4</sup>                                    | 70         |
| 01       | Aheam Electric <sup>5</sup>                                    | 70         |
| 68       | Bay Pointe, Marine Courte <sup>3</sup>                         | 65         |
|          | Bainbridge Island Health & Rehabilitation <sup>1</sup>         | 65         |
|          | Comfort Keepers <sup>1</sup>                                   | 65         |
|          | Connot Reepels                                                 | 65         |

| 70 Columbia Distributing <sup>5</sup> 71 Triton Marine Construction <sup>4</sup> 72 Puget Sound Energy (Poulsbo/Bremerton) <sup>1</sup> 73 Sound Publishing Inc. <sup>2</sup> 74 Rice Fergus Miller 75 Coca-Cola Bottling Co. <sup>2</sup> 75 Cota-Cola Bottling Co. <sup>2</sup> 76 RV Associates, Inc. 77 Bainbridge Island Fire Dept. 78 Raytheon <sup>4</sup> 79 Emerald Installation, Inc. <sup>1</sup> 80 Kitsap Tenant Support Services <sup>1</sup> 81 Benik Corp. <sup>1</sup> 82 Kitsap Composites <sup>6</sup> 83 Celeris Systems <sup>1</sup> 84 Inventech Marine <sup>1</sup> 85 Applied Technical Systems <sup>2</sup> 86 Chinook Contractors <sup>1</sup> 87 West Sound Utility District <sup>1</sup> 88 Kitsap Authonics <sup>5</sup> 89 Art Anderson 90 Silverdale Water District <sup>5</sup> 91 Vici Metronics <sup>5</sup> 92 Kitsap Sup <sup>1</sup> 93 Family Pancake House 91 Family Pa | 69 | PUD #1 Kitsap County                                | 64 |
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| 71 Triton Marine Construction 6 72 Puget Sound Energy (Poulsbo/Bremerton) 5 73 Sound Publishing Inc. 2 74 Rice Fergus Miller 5 75 Coca-Cola Bottling Co. 2 76 Admiral Theatre Poundation 5 77 Housing Kitsap 7 78 Rive Associates, Inc. 6 79 Riv Associates, Inc. 7 79 Bainbridge Island Fire Dept. 7 70 Bainbridge Island Fire Dept. 7 80 Raytheon 7 81 Raytheon 8 82 Raytheon 9 83 Cacades of Bremerton 9 84 Casacades of Bremerton 9 84 United Moving and Storage 8 85 Applied Teachnical Systems 9 86 Applied Teachnical Systems 9 87 Applied Teachnical Systems 9 88 Applied Teachnical Systems 9 89 Art Anderson 9 90 Silverdale Water District 9 91 Ricksbaup Pentecost Development (RPD) 9 91 Based on 2019 data 9 92 Based on 2019 data 9 93 Based on 2019 data 9 95 Based on 2019 data 9 95 Sarver 20 Cacades of Screen 20 Cacades of Sarver 20 Cacades of Sarver 20 Cacades of Sarver 20 Cacades of Sarver 20 Cacades 20 Cac                                                                                                                                                                                                         |    |                                                     | 61 |
| 72         Puget Sound Energy (Poulsbo/Bremerton)¹         56           73         Sound Publishing Inc.²         56           74         Rice Fergus Miller         55           75         Coca-Cola Bottling Co.²         55           Admiral Theatre Foundation¹         55           76         RV Associates, Inc.         44           77         Bainbridge Island Fire Dept.         44           North Kitsap Fire and Rescue¹         44           78         Raytheon⁴         48           6         Cascades of Bremerton²         44           79         Emerald Installation, Inc.¹         45           40         United Moving and Storage¹         45           80         Kitsap Tenant Support Services¹         44           81         Benik Copr.¹         45           82         Kitsap Composites⁴         44           83         Celeris Systems¹         36           84         Inventech Marine¹         36           85         Applied Technical Systems²         33           Port of Bremerton         33           86         Chinook Contractors¹         34           87         West Sound Utilifty District¹         32                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 71 | <u> </u>                                            | 60 |
| 73         Sound Publishing Inc.²         56           74         Rice Fergus Miller         55           75         Coca-Cola Bottling Co.²         55           Admiral Theatre Foundation¹         55           Housing Kitsap²         55           76         RV Associates, Inc.         44           77         Bainbridge Island Fire Dept.         41           North Kitsap Fire and Rescue¹         42           2 cacades of Bremerton²         44           4 2 cacades of Bremerton²         44           79         Emerald Installation, Inc.¹         43           40         United Moving and Storage¹         44           80         Kitsap Tenant Support Services¹         42           81         Benik Corp.¹         44           82         Kitsap Tenant Support Services¹         44           83         Celeris Systems¹         34           84         Inventech Marine¹         36           85         Applied Technical Systems²         33           90 tof Bremeton         33           7ulife <sup>6</sup> 33           86         Chinook Contractors¹         33           87         West Sound Utility District¹         32                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 72 | Puget Sound Energy (Poulsbo/Bremerton) <sup>1</sup> | 58 |
| 74         Rice Fergus Miller         55           75         Coca-Cola Bottling Co.²         55           Admiral Theatre Foundation¹         55           Housing Kitsap²         55           76         RV Associates, Inc.         44           77         Bainbridge Island Fire Dept.         47           North Kitsap Fire and Rescue¹         47           78         Raytheon⁴         45           Cascades of Bremerton²         45           79         Emerald Installation, Inc.¹         45           80         Kitsap Tenant Support Services¹         42           81         Benik Corp.¹         44           82         Kitsap Composites⁵         44           83         Celeris Systems¹         36           84         Inventech Marine¹         36           85         Applied Technical Systems²         33           86         Chinook Contractors¹         36           87         West Sound Utility District¹         33           88         Kitsap Humane Society¹         33           89         Att Anderson         25           90         Silverdale Water District⁵         26           91         Vici Metronics⁵                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 73 |                                                     | 56 |
| 75         Coca-Cola Bottling Co.²         52           Admiral Theatre Foundation¹         55           76         RV Associates, Inc.         44           77         Bainbridge Island Fire Dept.         47           78         Raytheon⁴         47           78         Raytheon⁴         48           Cascades of Bremerton²         45           79         Emerald Installation, Inc.¹         45           40         United Moving and Storage¹         45           80         Kitsap Tenant Support Services¹         44           81         Benik Corp.¹         47           82         Kitsap Composites⁰         44           43         Celeris Systems¹         36           44         Applied Technical Systems²         36           84         Inventech Marine¹         36           85         Applied Technical Systems²         36           Port of Bremerton         33           86         Chinook Contractors¹         33           87         West Sound Utility District¹         33           88         Ait Anderson         22           90         Silverdale Water District⁵         26           91         Vici Me                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 74 |                                                     | 53 |
| Admiral Theatre Foundation 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 75 |                                                     | 52 |
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| 76         RV Associates, Inc.         44           77         Bainbridge Island Fire Dept.         47           North Kitsap Fire and Rescue¹         44           78         Raytheon⁴         45           Cascades of Bremerton²         45           79         Emerald Installation, Inc.¹         45           United Moving and Storage¹         45           80         Kitsap Tenant Support Services¹         44           81         Benik Corp.¹         47           82         Kitsap Composites⁰         46           83         Celeris Systems¹         36           84         Inventech Marine¹         36           85         Applied Technical Systems²         36           Port of Bremerton         36           Trulife⁰         36           86         Chinook Contractors¹         36           87         West Sound Utility District¹         36           88         Kitsap Humane Society¹         36           89         Art Anderson         25           90         Silverdale Water District⁵         26           91         Vici Metronics⁵         26           92         Kitsap Sun¹         16                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |    |                                                     | 52 |
| 77         Bainbridge Island Fire Dept.         47           North Kitsap Fire and Rescue¹         47           78         Raytheon⁴         45           Cascades of Bremerton²         45           79         Emerald Installation, Inc.¹         45           United Moving and Storage¹         45           80         Kitsap Tenant Support Services¹         45           81         Benik Cop.¹         47           82         Kitsap Composites⁶         46           83         Celeris Systems¹         36           84         Inventech Marine¹         36           85         Applied Technical Systems²         33           Port of Bremerton         35           Trulife⁶         33           86         Chinook Contractors¹         36           87         West Sound Utility District¹         32           88         Kitsap Humane Society¹         33           89         Art Anderson         25           90         Silverdale Water District⁶         26           91         Vici Metronics⁶         26           92         Kitsap Sun¹         16           Rickabaugh Pentecost Development (RPD)         16                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 76 |                                                     | 48 |
| 78         Raytheon <sup>4</sup> 45           Cascades of Bremerton <sup>2</sup> 45           79         Emerald Installation, Inc. <sup>1</sup> 45           United Moving and Storage <sup>1</sup> 45           80         Kitsap Tenant Support Services <sup>1</sup> 45           81         Benik Corp. <sup>1</sup> 47           82         Kitsap Composites <sup>6</sup> 46           83         Celeris Systems <sup>1</sup> 36           84         Inventech Marine <sup>1</sup> 36           85         Applied Technical Systems <sup>2</sup> 36           Port of Bremerton         36           Trulife <sup>6</sup> 35           86         Chinook Contractors <sup>1</sup> 33           87         West Sound Utility District <sup>1</sup> 33           88         Kitsap Humane Society <sup>1</sup> 36           89         Art Anderson         25           90         Silverdale Water District <sup>5</sup> 26           91         Vici Metronics <sup>5</sup> 26           92         Kitsap Sun <sup>1</sup> 18           Rickabaugh Pentecost Development (RPD)         18           93         Family Pancake House         12           94         McCormick Woods Partners                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |    |                                                     | 47 |
| 78         Raytheon <sup>4</sup> 45           Cascades of Bremerton <sup>2</sup> 45           79         Emerald Installation, Inc. <sup>1</sup> 45           United Moving and Storage <sup>1</sup> 45           80         Kitsap Tenant Support Services <sup>1</sup> 45           81         Benik Corp. <sup>1</sup> 47           82         Kitsap Composites <sup>6</sup> 46           83         Celeris Systems <sup>1</sup> 36           84         Inventech Marine <sup>1</sup> 36           85         Applied Technical Systems <sup>2</sup> 36           Port of Bremerton         36           Trulife <sup>6</sup> 35           86         Chinook Contractors <sup>1</sup> 33           87         West Sound Utility District <sup>1</sup> 33           88         Kitsap Humane Society <sup>1</sup> 36           89         Art Anderson         25           90         Silverdale Water District <sup>5</sup> 26           91         Vici Metronics <sup>5</sup> 26           92         Kitsap Sun <sup>1</sup> 18           Rickabaugh Pentecost Development (RPD)         18           93         Family Pancake House         12           94         McCormick Woods Partners                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |    | North Kitsap Fire and Rescue <sup>1</sup>           | 47 |
| Cascades of Bremerton²         45           79         Emerald Installation, Inc.¹         45           United Moving and Storage¹         42           80         Kitsap Tenant Support Services¹         42           81         Benik Corp.¹         41           82         Kitsap Composites⁶         46           83         Celeris Systems¹         36           84         Inventech Marine¹         36           85         Applied Technical Systems²         36           Port of Bremerton         33           Trulife⁶         36           86         Chinook Contractors¹         32           87         West Sound Utility District¹         33           88         Kitsap Humane Society¹         33           89         Art Anderson         22           90         Silverdale Water District⁶         26           91         Vici Metronics⁶         26           91         Vici Metronics⁶         26           92         Kitsap Sun¹         15           Rikabaugh Pentecost Development (RPD)         16           83         Family Pancake House         12           94         McCormick Woods Partners         8                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 78 | Raytheon <sup>4</sup>                               | 45 |
| 79         Emerald Installation, Inc.¹         43           United Moving and Storage¹         43           80         Kitsap Tenant Support Services¹         42           81         Benik Corp.¹         47           82         Kitsap Composites⁶         47           83         Celeris Systems¹         33           84         Inventech Marine¹         36           85         Applied Technical Systems²         35           Port of Bremerton         33           Truiffe⁶         36           86         Chinook Contractors¹         34           87         West Sound Utility District¹         33           88         Kitsap Humane Society¹         36           89         Art Anderson         25           90         Silverdale Water District⁵         26           91         Vici Metronics⁵         26           91         Vici Metronics⁵         26           92         Kitsap Sun¹         18           Rickabaugh Pentecost Development (RPD)         16           93         Family Pancake House         12           94         McCormick Woods Partners         8           1         Based on 2019 data         8 </td <td></td> <td></td> <td>45</td>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |    |                                                     | 45 |
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| 80       Kitsap Tenant Support Services¹       42         81       Benik Corp.¹       47         82       Kitsap Composites⁶       46         83       Celeris Systems¹       33         84       Inventech Marine¹       36         85       Applied Technical Systems²       35         Port of Bremerton       33         86       Chinook Contractors¹       36         87       West Sound Utility District¹       32         88       Kitsap Humane Society¹       33         89       Art Anderson       26         90       Silverdale Water District⁵       26         91       Vici Metronics⁵       26         92       Kitsap Sun¹       16         Rickabaugh Pentecost Development (RPD)       16         93       Family Pancake House       12         94       McCormick Woods Partners       6         1       Based on 2020 data       12         2       Based on 2019 data       12         3       Based on 2018 data       13         4       Based on Axel data       14                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |    |                                                     | 43 |
| 81       Benik Corp. 1       47         82       Kitsap Composites 6       40         83       Celeris Systems 1       36         84       Inventech Marine 1       36         85       Applied Technical Systems 2       35         Port of Bremerton       35         Trulife 6       35         86       Chinook Contractors 1       32         87       West Sound Utility District 1       32         88       Kitsap Humane Society 1       33         89       Art Anderson       26         90       Silverdale Water District 5       26         91       Vici Metronics 5       26         92       Kitsap Sun 1       16         Rickabaugh Pentecost Development (RPD)       16         93       Family Pancake House       12         94       McCormick Woods Partners       8         1       Based on 2020 data       8         2       Based on 2019 data       8         4       Based on 2018 data       8         5       Based on Axel data       8                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 80 |                                                     |    |
| 82       Kitsap Composites <sup>6</sup> 40         83       Celeris Systems <sup>1</sup> 36         84       Inventech Marine <sup>1</sup> 36         85       Applied Technical Systems <sup>2</sup> 35         Port of Bremerton       35         Trulife <sup>6</sup> 35         86       Chinook Contractors <sup>1</sup> 32         87       West Sound Utility District <sup>1</sup> 32         88       Kitsap Humane Society <sup>1</sup> 32         89       Art Anderson       25         90       Silverdale Water District <sup>5</sup> 26         91       Vici Metronics <sup>5</sup> 26         92       Kitsap Sun <sup>1</sup> 16         Rickabaugh Pentecost Development (RPD)       16         93       Family Pancake House       12         94       McComick Woods Partners       8         1       Based on 2020 data         2       Based on Mergent data       8         3       Based on 2019 data       8         4       Based on 2018 data       8         5       Based on Axel data       8                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 81 |                                                     |    |
| 83       Celeris Systems¹       36         84       Inventech Marine¹       36         85       Applied Technical Systems²       35         Port of Bremerton       35         86       Chinook Contractors¹       36         87       West Sound Utility District¹       32         88       Kitsap Humane Society¹       36         89       Art Anderson       26         90       Silverdale Water District⁵       26         91       Vici Metronics⁵       26         91       Vici Metronics⁵       26         92       Kitsap Sun¹       16         Rickabaugh Pentecost Development (RPD)       18         93       Family Pancake House       12         94       McCormick Woods Partners       6         1       Based on 2020 data       8         8ased on Mergent data       8         8ased on 2019 data       8         8ased on Axel data       8                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |    |                                                     |    |
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| 85       Applied Technical Systems²       36         Port of Bremerton       36         Trulife6       36         86       Chinook Contractors¹       32         87       West Sound Utility District¹       32         88       Kitsap Humane Society¹       36         89       Art Anderson       25         90       Silverdale Water District⁵       26         91       Vici Metronics⁵       26         92       Kitsap Sun¹       16         Rickabaugh Pentecost Development (RPD)       18         93       Family Pancake House       12         94       McCormick Woods Partners       8         1       Based on 2020 data       8         2       Based on 2019 data       8         3       Based on 2018 data       8         4       Based on Axel data       8                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |    |                                                     | 36 |
| Port of Bremerton                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 85 |                                                     |    |
| Trulife 6       35         86       Chinook Contractors 1       32         87       West Sound Utility District 1       32         88       Kitsap Humane Society 1       30         89       Art Anderson       25         90       Silverdale Water District 5       26         91       Vici Metronics 5       20         92       Kitsap Sun 1       18         Rickabaugh Pentecost Development (RPD)       18         93       Family Pancake House       12         94       McComick Woods Partners       8         1       Based on 2020 data       8         2       Based on Mergent data       8         3       Based on 2019 data       8         4       Based on 2018 data       8         5       Based on Axel data       8                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |    |                                                     | 35 |
| 86       Chinook Contractors¹       34         87       West Sound Utility District¹       32         88       Kitsap Humane Society¹       36         89       Art Anderson       25         90       Silverdale Water District⁵       26         91       Vici Metronics⁵       20         92       Kitsap Sun¹       18         Rickabaugh Pentecost Development (RPD)       18         93       Family Pancake House       12         94       McCormick Woods Partners       8         1       Based on 2020 data       8         2       Based on Mergent data       8         3       Based on 2019 data       8         4       Based on 2018 data       8         5       Based on Axel data       8                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |    |                                                     | 35 |
| 87       West Sound Utility District <sup>1</sup> 32         88       Kitsap Humane Society <sup>1</sup> 30         89       Art Anderson       25         90       Silverdale Water District <sup>5</sup> 26         91       Vici Metronics <sup>5</sup> 20         92       Kitsap Sun <sup>1</sup> 18         Rickabaugh Pentecost Development (RPD)       18         93       Family Pancake House       12         94       McCormick Woods Partners       8         1       Based on 2020 data       8         2       Based on 2019 data       8         4       Based on 2018 data       8         5       Based on Axel data       8                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 86 |                                                     | 34 |
| Kitsap Humane Society <sup>1</sup> 89 Art Anderson  90 Silverdale Water District <sup>5</sup> 91 Vici Metronics <sup>5</sup> 92 Kitsap Sun <sup>1</sup> Rickabaugh Pentecost Development (RPD)  93 Family Pancake House  94 McCormick Woods Partners  1 Based on 2020 data  2 Based on Mergent data  3 Based on 2019 data  4 Based on 2018 data  5 Based on Axel data                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 87 |                                                     | 32 |
| 89       Art Anderson       25         90       Silverdale Water District <sup>5</sup> 26         91       Vici Metronics <sup>5</sup> 20         92       Kitsap Sun <sup>1</sup> 18         Rickabaugh Pentecost Development (RPD)       18         93       Family Pancake House       12         94       McCormick Woods Partners       8         1       Based on 2020 data       8         2       Based on Mergent data       8         3       Based on 2019 data       8         4       Based on 2018 data       8         5       Based on Axel data       8                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 88 |                                                     |    |
| 90       Silverdale Water District <sup>5</sup> 26         91       Vici Metronics <sup>5</sup> 20         92       Kitsap Sun <sup>1</sup> 18         Rickabaugh Pentecost Development (RPD)       18         93       Family Pancake House       12         94       McCormick Woods Partners       8         1       Based on 2020 data       8         2       Based on Mergent data       8         3       Based on 2019 data       8         4       Based on 2018 data       8         5       Based on Axel data       8                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |    |                                                     | 29 |
| 91       Vici Metronics <sup>5</sup> 20         92       Kitsap Sun <sup>1</sup> 18         Rickabaugh Pentecost Development (RPD)       18         93       Family Pancake House       12         94       McCornick Woods Partners       8         1       Based on 2020 data         2       Based on Mergent data         3       Based on 2019 data         4       Based on 2018 data         5       Based on Axel data                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 90 |                                                     | 26 |
| 92 Kitsap Sun <sup>1</sup> Rickabaugh Pentecost Development (RPD) 93 Family Pancake House 94 McCornick Woods Partners  1 Based on 2020 data 2 Based on Mergent data 3 Based on 2019 data 4 Based on 2018 data 5 Based on Axel data                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 91 |                                                     | 20 |
| Rickabaugh Pentecost Development (RPD)  93 Family Pancake House  94 McCormick Woods Partners  1 Based on 2020 data  2 Based on Mergent data  3 Based on 2019 data  4 Based on 2018 data  5 Based on Axel data                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 92 |                                                     |    |
| 93 Family Pancake House 94 McCormick Woods Partners  1 Based on 2020 data 2 Based on Mergent data 3 Based on 2019 data 4 Based on 2018 data 5 Based on Axel data                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |    |                                                     | 18 |
| Based on 2020 data  Based on Mergent data  Based on 2019 data  Based on 2018 data  Based on Axel data                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 93 |                                                     | 12 |
| 2 Based on Mergent data 3 Based on 2019 data 4 Based on 2018 data 5 Based on Axel data                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 94 | McCormick Woods Partners                            | 8  |
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| <sup>5</sup> Based on Axel data                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |    | Based on 2018 data                                  |    |
| <sup>6</sup> Based on site visit data                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |    |                                                     |    |
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